



**WAUCONDA BOARD OF POLICE COMMISSIONERS MEETING
JANUARY 7, 2020
5:15 P.M.**

Wauconda Village Hall
101 N. Main Street
Wauconda, IL 60084

MINUTES

1. **CALL TO ORDER**

Chairman Altmann called the meeting to order at 5:15 p.m.

2. **ROLL CALL**

Present: Commissioner Barbini.
Absent: Commissioner Metrick
Also in Attendance: Chief Wermes

3. **PUBLIC COMMENT**

There were no public comments.

4. **APPROVAL OF MINUTES**

A. Approval of Minutes of the December 3, 2019 Police Commission Meeting.

Chairman Altmann moved to approve the Minutes of the December 3, 2019 Police Commissioners Meeting, seconded by Commissioner Barbini.

All ayes

MOTION CARRIED

5. **PENDING BUSINESS**

A. Sergeants Exams

Commissioner Metrick developed questions that will be used in the January 14, 2020 sergeants' oral interviews. A passing score of the oral interviews will be a score of 70%.

B. Exam Process and Scoring

Chairman Altmann made a motion to adopt the following promotional exam process and scoring, seconded by Commissioner Barbini:

**WAUCONDA BOARD OF POLICE COMMISSIONERS
Promotional Exam Process and Scoring**

The process for the promotional exam is a four part process: written exam, oral exam with the Board of Police Commissioners, Chief's review and longevity.



The written exam is the first requirement, which is administered by an outside testing agency. A score of 70 or above is required to proceed to the next step.

The following steps can be done in any order:

- Oral exam with the Board of Police Commissioners
- Chief's review
- Longevity

The scoring is weighed as follows:

Written exam	50%
Oral exam	25%
Chief's review	20%
Longevity	Maximum 5 points, ½ point per year

Once all the information is gathered, the Board of Police Commissioners will calculate the results and post the list of eligible officers starting with the highest score at the top of the list.

Please note: The Board of Police Commissioners will not release any of the test scores to any other personnel outside the Board of Police Commissioners. Only the final score will be released and posted.

All ayes

MOTION CARRIED

6. **CLOSED SESSION**

(5 ILCS 120/2 (c)(1))

The appointment, employment compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public.

Chairman Altmann moved to enter into closed session at 5:25 p.m., seconded by Commissioner Barbini.

All ayes

MOTION CARRIED



7. **RETURN TO OPEN SESSION**

Chairman Altmann moved to return to open session at 5:48 p.m., seconded by Commissioner Barbini.

All ayes.

MOTION CARRIED

8. **NEW BUSINESS**

There was no new business to discuss.

9. **ADJOURNMENT**

With no further business to discuss, Chairman Altmann moved to adjourn the meeting, seconded by Commissioner Barbini..

All ayes.

MOTION CARRIED

The meeting was adjourned at 5:50 p.m.

Dr. John Barbini, Secretary
Wauconda Board of Police Commissioners