



**VILLAGE OF WAUCONDA
EXECUTIVE SESSION MEETING MINUTES
101 N. MAIN STREET WAUCONDA, IL
TUESDAY, JANUARY 21, 2020**

1. CALL TO ORDER:

Mayor Knight called the Executive Session to order at 7:08 PM.

- A. (5 ILCS 120/2(C)(1)) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body.
- B. (5 ILCS 120/2(C)(2)) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- C. (5 ILCS 120/2(C)(5)) The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired

ROLL CALL:

Upon roll call by Clerk Falk-Novak, Mayor Knight and the following Trustees were present: Black, Howe, Schlick, Shaw, Sode

Absent: Trustee Morino

Also present: Kevin Timony (Village Administrator), Brad Fink (Director of Public Works), Dave Wermes (Police Chief), Rudy Magna (Village Attorney)

2. DISCUSSION:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Collective Bargaining Agreement

Administrator Timony stated that a “Memorandum of Understanding” was received by the Illinois Fraternal Order of Police Labor Council to request a change to the previously negotiated FOP Contract to include overtime pay for New Year’s Day, which was inadvertently omitted by the FOP Labor Council. This document was distributed to the board for their review. After review and discussions, the consensus was to accept the change as stipulated on the Memorandum.

FOP/ICOPS

Administrator Timony stated both the FOP and ICOPS contracts, which are for the Police Sergeants, were both up last May. We received their first proposal, and the Village is in the process of drafting our proposal. Last week the Village received an email from the ICOPS unit stating that they want to put bargaining on hold until they have clarity on our informal proposal to Port Barrington for Police Services. The Village’s goal is to proceed with negotiations as the Port Barrington proposal is in preliminary stages and has no effect on the contract.

AFSME

Administrator Timony stated we received our ruling on the petition to have the Village’s Deputy Village Clerk and Executive Administrator Assistant positions join the Union. The recommended Arbitrator ruling is that the Deputy Village Clerk is a confidential employee and therefore is not eligible to join the unit and that the Executive Administrator Assistant is a public employee and is eligible. The board had no objection to the ruling.

[REDACTED]

[REDACTED]

Services Agreement with Lauterbach & Amen

Administrator Timony was asked by Lauterbach & Amen to provide Tom Lyons, our part-time Finance Director with Lauterbach & Amen, an annual performance review at the end of the calendar year. During this review, Administrator Timony provided Tom with feedback, and because Tom had shown an interest in becoming a full-time employee with the Village, if the opportunity presented itself, Administrator Timony asked him if this was something he was interested in pursuing. Tom asked for the opportunity to discuss with his wife and returned back to Administrator Timony in favor of pursuing this option. The Board discussed the yearly fees currently paid to Lauterbach & Amen as well as the Village's interest at one time to have a full-time Finance Director prior to Lauterbach & Amen. Also discussed were the costs that would be incurred by the Village should Tom be brought on as a full-time employee as well as the benefits of having a full-time Finance Director. The board consensus was to proceed with further investigating this option along with the logistics.

3. Motion to adjourn from Executive Session made by Mayor Knight and return to open session at 8:15 PM.

Ayes 5 Nays 0

MOTION DECLARED CARRIED

Cheryl Falk-Novak, Village Clerk